




President :
Shri. Amrishbhai R. Patel
M.L.C.

Principal :
Dr. S. B. Bari
M.Pharm. Ph.D., D.I.M.F.I.C.

Employer Feedback Analysis and Action Taken Report
Academic Year 2023-24

Feedback Analysis Report	Action Taken Report
value-added course should be add on soft skill and personality for overall development of students.	Introduced value-added course on soft skill and personality development for students to equip them for their pharmacy profession.
Interactive sessions from Industry Expert should organized	Interactive sessions from Industry Expert were arranged.




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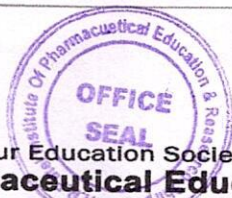
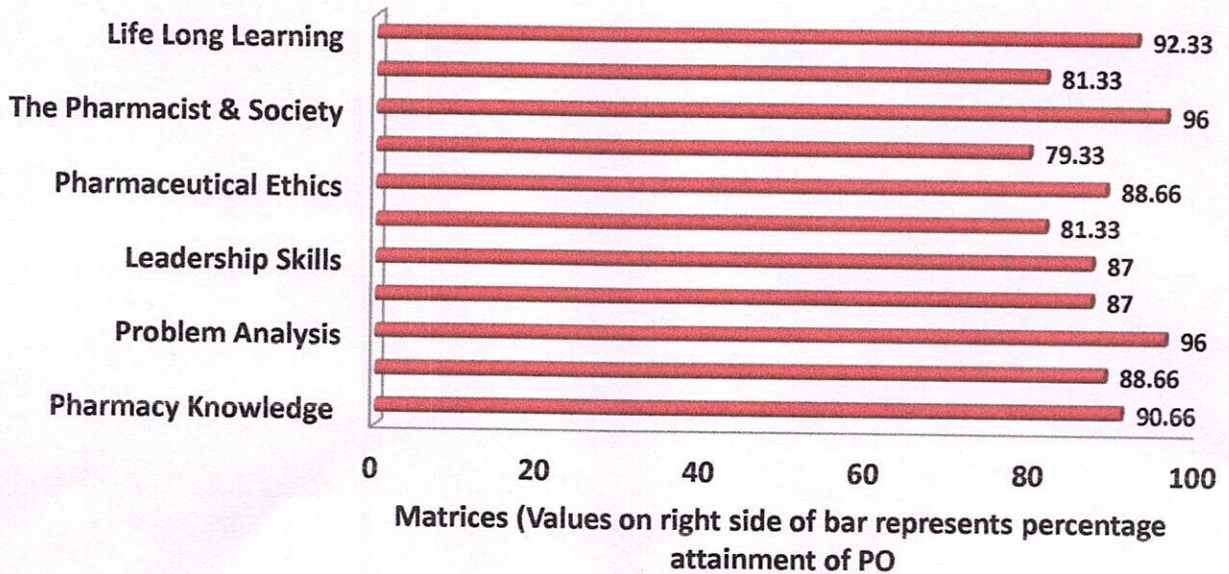
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Higher education and placement Employer Survey Matrices: 2023-24

PO	Matrices	% Attainment
Pharmacy Knowledge	2.72	90.66
Planning Abilities	2.66	88.66
Problem Analysis	2.88	96.00
Modern Tool Usage	2.61	87.00
Leadership Skills	2.61	87.00
Professional Identity	2.44	81.33
Pharmaceutical Ethics	2.66	88.66
Communication	2.38	79.33
The Pharmacist & Society	2.88	96.00
Environment & Sustainability	2.44	81.33
Life Long Learning	2.77	92.33

Higher education and placement Employer Survey Matrices : 2023-24



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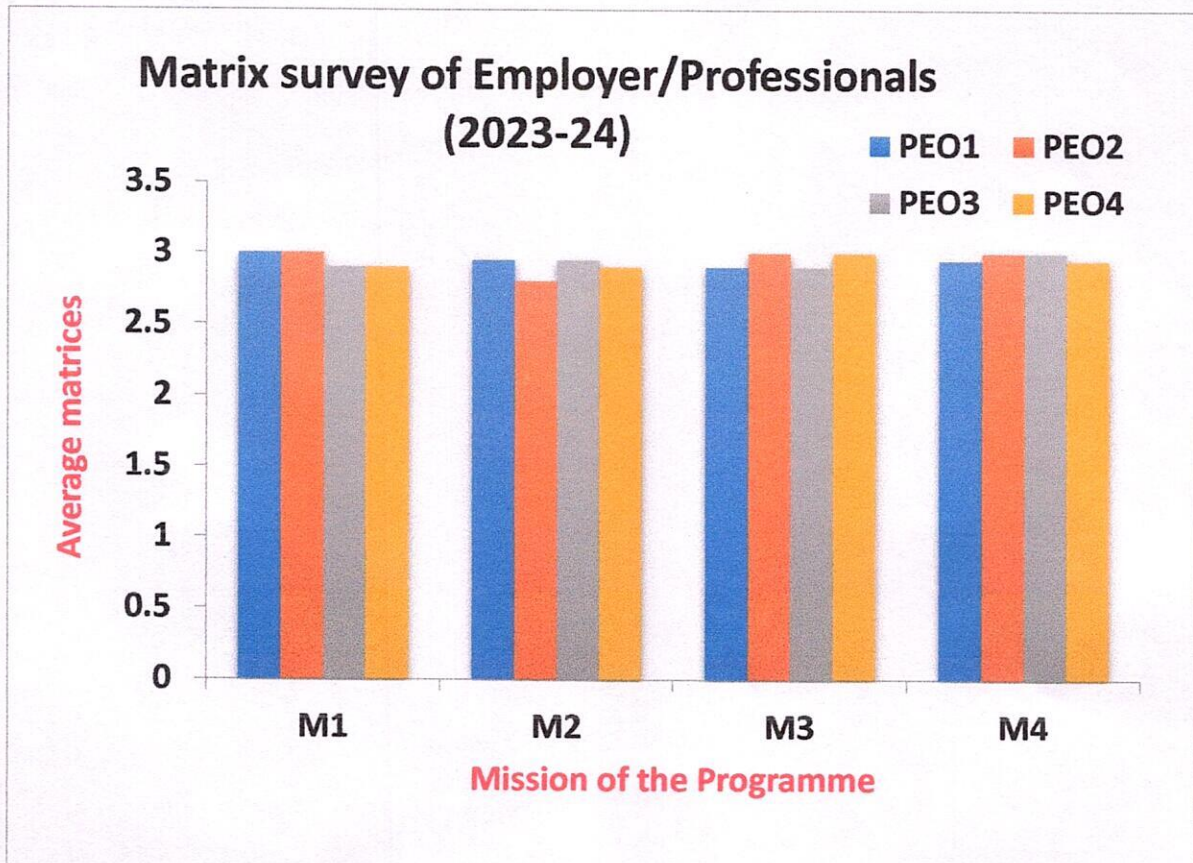


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Matrix Survey of Employer/Professionals (2023-24)

CAY (2018-19) MEAN VALUES				
MEAN	M1	M2	M3	M4
PEO1	3	2.95	2.9	2.95
PEO2	3	2.8	3	3
PEO3	2.9	2.95	2.9	3
PEO4	2.9	2.9	3	2.95



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Matrix Survey of Employer/Professionals (Average Matrices Summary)

CAY (2023-24)				
	M1	M2	M3	M4
PEO1	3	2.95	2.9	2.95
PEO2	3	2.8	3	3
PEO3	2.9	2.95	2.9	3
PEO4	2.9	2.9	3	2.95

CAYm2 (2022-23)				
	M1	M2	M3	M4
PEO1	2.78	2.89	2.84	2.85
PEO2	2.89	2.73	2.84	2.86
PEO3	3	2.78	2.73	2.93
PEO4	2.73	2.89	2.84	2.85

CAYm1 (2021-22)				
	M1	M2	M3	M4
PEO1	2.87	3	2.87	3
PEO2	2.87	2.87	2.75	2.87
PEO3	2.87	2.81	2.81	2.87
PEO4	2.81	2.93	2.81	2.81




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Matrix Survey of Employer/Professionals (Average % Matrices Summary)

CAY (2023-24)				
	M1	M2	M3	M4
PEO1	100	98.33	96.66	98.33
PEO2	100	93.33	100	100
PEO3	96.66	98.33	96.66	100
PEO4	96.66	96.66	100	98.33

CAYm2 (2022-23)				
	M1	M2	M3	M4
PEO1	92.66	96.33	94.66	94.66
PEO2	96.33	91	94.66	94.66
PEO3	100	92.66	91	98
PEO4	91	96.33	94.66	94.66

CAYm1 (2021-22)				
	M1	M2	M3	M4
PEO1	95.66	100	95.66	100
PEO2	95.66	95.66	91.66	95.66
PEO3	95.66	93.66	93.66	95.66
PEO4	93.66	97.66	93.66	93.66



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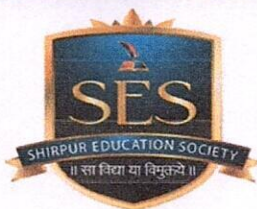
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General Information

Name of Organization: Alkem Lab (F&D) Mumbai
 Type of Business: R&D Organization Size (Number of Employee) : 254
 No. of HRPIPER Pharmacy Graduates in your Organization: 02

From your experience with our graduates of Pharmacy Program at HRPIPER, Shirpur, please rate the degree to which these graduates achieved the indicated B. Pharmacy Program Outcomes.

Please insert "√" in appropriate box as per your degree of satisfaction.

1* - Excellent, 2* - Good, 3* - Average

Sr. No	Program Outcomes	1*	2*	3*
1	Pharmacy Knowledge			✓
2	Planning Abilities	✓		
3	Problem Analysis		✓	
4	Modern Tool Usage	✓		
5	Leadership Skills	✓		
6	Professional Identity			✓
7	Pharmaceutical Ethics	✓		
8	Communications		✓	
9	The Pharmacist and Society		✓	
10	Enjoyment and Sustainability	✓		
11	Lifelong Learning		✓	

Observations:

Based on your observations of HRPIPER, Shirpur Pharmacy graduates, please list any observed strength and/ or deficiencies.

Strengths: Hard working & well disciplined.

Deficiencies: N/A

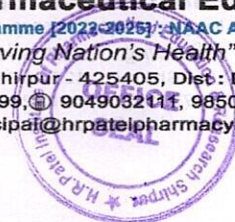
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01/07/2023
Mr. Prof. Ashwini

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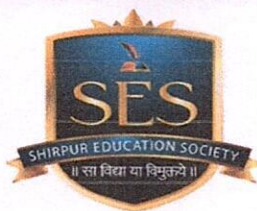
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General Information

Name of Organization: JSS Medical Research
Type of Business: Clinical Organization Size (Number of Employee) :
No. of HRPIPER Pharmacy Graduates in your Organization: 03

From your experience with our graduates of Pharmacy Program at HRPIPER, Shirpur, please rate the degree to which these graduates achieved the indicated B. Pharmacy Program Outcomes.

Please insert “√” in appropriate box as per your degree of satisfaction.

1* - Excellent, 2* - Good, 3* - Average

Sr. No	Program Outcomes	1*	2*	3*
1	Pharmacy Knowledge	✓		
2	Planning Abilities		✓	
3	Problem Analysis	✓		
4	Modern Tool Usage			✓
5	Leadership Skills	✓	✓	
6	Professional Identity		✓	
7	Pharmaceutical Ethics			✓
8	Communications	✓		
9	The Pharmacist and Society		✓	✓
10	Enjoyment and Sustainability		✓	
11	Lifelong Learning		✓	

Observations:

Based on your observations of HRPIPER, Shirpur Pharmacy graduates, please list any observed strength and/ or deficiencies.

Strengths: Time Bound & follow all guidelines

Deficiencies: Communication

Signature

[Handwritten Signature]
28/08/2023
Mr. Tushar PCHJ.

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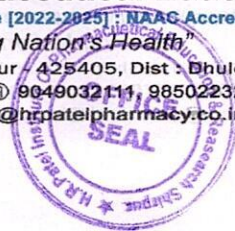
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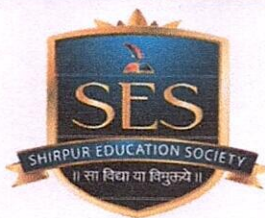
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List of Employer/Professionals visited during Academic Year 2023-24

Sr. No	Employer/Professionals	Address
1.	Mr. Prafulla Firodiya	Asst Manager in Formulation & Development, Alkem Laboratories, Mumbai
2.	Mr. Rahul Kadam	Asst. Professor, Vasantidevi Patil Institute of Pharmacy, Kodoli, Maharashtra 416114
3.	Mr. Kedarnath Madgaonkar	Advocate, Education Counsellor.
4.	Mr. Tushar Patil	Clinical Research Associate, JSS Medical Research.
5.	Dr. Pravin Pargaonkar	Consultant Clinical Psychologist. PoSh Activist
6.	Mr. Santosh Tawari	Senior Research Scientist, Wockhardt Research Center, Chhatrapati Sambhaji Nagar.
7.	Dr. Ojas Agrawal	Asst. Professor, VES, College of Pharmacy, Chembur, Mumbai.
8.	Dr. Lalit Sonawane	Associate Manager, Clinical Operations.
9.	Dr. Shaeesta K. Bhavikatti	PhD Research Scholar, Universiti Sains, Malaysia
10.	Mr. Mahesh Khalate	Founder & Director of Infinite Biotech Institute of Research & Analytics, Sangli
11.	Dr. N. H. Aloorkar	Principal at Gaurishankar Education Society's, satara college of pharmacy
12.	Mr. Prashant Kulkarni	Startup & Entrepreneurship
13.	Mr. Bhunvesh Patil	IAS
14.	Ms. Garima Pawar	IAS
15.	Mr. Govind Bhagnure	RTD, Ex Director Quality Head & Pharma Consultant.

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16.	Mr. Suresh Pande	Chief Mentor, New Samarth Smart Schooling, Jalgaon
17.	Mr. Hiren Shah	Assistant Manager HR, Advantmed India LLP Ahemadabad
18.	Ms. Priyanshi Gurwani	Lead Executive HR, Advantmed India LLP Ahemadabad
19.	Mr. Hemang Christian	Executive HR, Advantmed India LLP Ahemadabad
20.	Mr. Unmesh Khismatrao	Assistant Manager Operations, Advantmed India LLP Ahemadabad
21.	Mr. Kalpesh Shinde	Team Leader Operations, Advantmed India LLP Ahemadabad




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